### **EXTENSION ATTACHED**

Form **990** 

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For th	e 2021 calen	dar year, or tax year begi	nning	, 202	21, and ending	3			, 20				
В	Check if	applicable:	С					D Employ	er ident	ification number				
	Add	dress change	ENDOMETRIOSIS FO	NOTTACINIC	OF AMERICA.	TNC		20-4	1904	437				
	$\vdash$	me change	872 Fifth Avenue		01 1111111011,			E Telepho						
	$\vdash$	ial return	New York, NY 100					(21)	2) 0	88-1644				
	$\vdash$		· ·					(212	د (د	00-1044				
	$\vdash$	al return/terminated						_		<b>d</b> 1 000 == 1				
	-	nended return	_			ı		<b>G</b> Gross re		<u>'</u> '				
	App	plication pending		<sup>al officer:</sup> Tame:	r Seckin, MD		` '	a group return		103 110				
			Same As C Above			<u> </u>	Are all "No,"	subordinates attach a list.	include See ins	d? Yes No				
<u> </u>	Tax-e	exempt status:	X 501(c)(3) 501(c) (	)◀ (inse	rt no.) 4947(a)(1)	or 527								
J	Web	site: ► ww	w.endofound.org			ļ.	H(c) Group	exemption nu	mber 🕨	•				
K	Form	of organization:	X Corporation Trust	Association	Other ►	L Year of formation	n: 2006	6 <b>M</b> s	tate of	legal domicile: NY				
Pa	ırt I	Summar	'y											
	1	Briefly descri	be the organization's miss	sion or most sig	nificant activities:T	he Endome	trios	is Four	ndat	ion of				
a	America (EndoFound) strives to increase disease recognition, provide advocacy,													
Ě		facilitate expert surgical training, and fund landmark endometriosis research.												
Ë														
Governance	2	Check this bo	ox ► if the organization	on discontinued	its operations or di	isposed of mo	re than 2	5% of its i	net as	sets.				
Ğ			oting members of the gove		•				3	14				
တ			dependent voting membe						4	14				
ı≅			of individuals employed i						5	5				
Activities &			of volunteers (estimate in					L	6	14				
ĕ			ed business revenue from						7a	0.				
	b	Net unrelated	d business taxable income	from Form 990	)-1, Part I, line 11				7b	0.				
				415				rior Year		Current Year				
<u>a</u>			and grants (Part VIII, line					,076,7	64.	1,882,511.				
en.			vice revenue (Part VIII, lin					4 450						
Revenue			ncome (Part VIII, column (		•			1,4	74.	1,479.				
<u> </u>			e (Part VIII, column (A), I					9,564.						
			e – add lines 8 through 1				,, -			1,893,554.				
			imilar amounts paid (Part	,		00.	25,000.							
		•	to or for members (Part											
S	15	Salaries, othe	er compensation, employe	370,153.			437,371.							
JSe	16a	Professional	fundraising fees (Part IX,											
Expenses	b ·	Total fundrais	sing expenses (Part IX, co	olumn (D), line 2	25) ▶	129,063.								
ш			ses (Part IX, column (A), I		· · · · · · · · · · · · · · · · · · ·			546,2	68	680,208.				
			es. Add lines 13-17 (must					991,4		1,142,579.				
			s expenses. Subtract line					86,8	_	750,975.				
- S		revenue less	s expenses. Subtract fine	10 110111 11110 12			_	ng of Curren		End of Year				
ang de	20	Total assets	(Part X, line 16)					,381,2		2,157,273.				
Net Assets Fund Balanc	21		es (Part X, line 26)					154,8		173,677.				
a t	20							•						
			fund balances. Subtract	ime 21 from ime	20		1	,226,3	78.	1,983,596.				
	rt II	Signatur												
Unde	er penalti plete. De	ies of perjury, I de claration of prepa	eclare that I have examined this re arer (other than officer) is based or	turn, including accom	npanying schedules and st hich preparer has any kno	atements, and to the wledge.	ne best of m	y knowledge	and bel	ief, it is true, correct, and				
		<u> </u>												
٥.		Signatu	ire of officer				Da	te						
Siç	yn "													
He	re		f Seckin  r print name and title				Treas	surer						
		, ,	<u>'</u>	Droporada sia 1	<b>*</b>	# Dot-	<del></del> 1	Check	1 1	DTIN				
		Print/Type preparer's name Preparer's signature Date							if	PTIN				
Pa			el Schall	Michael 1		10/20/	2022	self-employe	ed	P02024184				
Pre	Preparer	Firm's name			AS LLC									
Us	e Onl	ly Firm's addre	ess > 307 FIFTH AV	E 15TH FL				Firm's EIN	13	-4036703				
			NEW YORK, NY	7 10016				Phone no.	(21)	2) 268-2800				

No

# Form **8868**

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

Automat	ic 6-Month Extension of Time. Only	submit origin	al (no copies needed).							
All corpora	tions required to file an income tax return oth	ner than Form 99	0-T (including 1120-C filers), partnershi	ps, RE	MICs, and	trusts must				
use ronn /	'004 to request an extension of time to file in Name of exempt organization or other filer, see instruction		o.	Тахра	yer identificati	on number (TIN)				
Type or										
print	ENDOMETRIOSIS FOUNDATION OF	F AMERICA.	TNC.	20-	4904437	37				
File by the	Number, street, and room or suite number. If a P.O. box		1110	120	1301137	<u>'</u>				
due date for filing your	872 Fifth Avenue									
return. See instructions.	City, town or post office, state, and ZIP code. For a forei	gn address, see instru	actions.							
New York, NY 10065										
Enter the F	Return Code for the return that this application	n is for (file a se	parate application for each return)			01				
Application	1	Return Code	Application Is For			Return Code				
Form 990 c	or Form 990-EZ	01	Form 1041-A			08				
Form 4720	(individual)	03	Form 4720 (other than individual)			09				
Form 990-F	PF	04	Form 5227			10				
Form 990-1	(section 401(a) or 408(a) trust)	05	Form 6069							
Form 990-1	(trust other than above)	06	Form 8870			12				
Form 990-1	(corporation)	07								
<ul><li>If the or</li><li>If this is check t</li></ul>	ne No. • (212) 988-1644  rganization does not have an office or place of some form of the graph	four digit Group	e United States, check this box	f this is	s for the wh	nole group,				
1   requestions for the left   1	est an automatic 6-month extension of time until e organization named above. The extension is calendar year 20 21 or tax year beginning, 20 tax year entered in line 1 is for less than 12	is for the organiz	ng, 20	zation						
3a If this	hange in accounting period application is for Forms 990-PF, 990-T, 4720									
nonre	fundable credits. See instructions			3 a	\$	0.				
<b>b</b> If this tax pa	application is for Forms 990-PF, 990-T, 4720 ayments made. Include any prior year overpa	0, or 6069, enter syment allowed a	any refundable credits and estimated as a credit	3 b	\$	0.				
c Balar EFTP	ice due. Subtract line 3b from line 3a. Include S (Electronic Federal Tax Payment System).	e your payment See instructions	with this form, if required, by using	3 c	\$	0.				
Caution: If payment in	you are going to make an electronic funds w structions.	rithdrawal (direct	debit) with this Form 8868, see Form 8	453-TE	and Form	8879-TE for				

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Par	t III	Statement of Program Service Accomplishments		77
1	Driofly	Check if Schedule O contains a response or note to any line in this Part III		X
	-	Sahadula		
	see_	Schedute 0		
				- – – –
2	Did th	ne organization undertake any significant program services during the year which were not listed on the prior		
	Form	n 990 or 990-EZ?	s X	No
	If "Yes	es," describe these new services on Schedule O.		
3		he organization cease conducting, or make significant changes in how it conducts, any program services? 📗 Ye	s X	No
		es," describe these changes on Schedule O.		
4	Section	tribe the organization's program service accomplishments for each of its three largest program services, as measured b ion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total revenue, if any, for each program service reported.	y expen expens	ses. ses,
4 a	(Code	e: ) (Expenses \$ 814,098. including grants of \$ ) (Revenue \$		)
		EndoFound Education program is a school and community-based education pro	gram	
		signed to educate high school students and raise awareness about endometrio		. – – –
	thr	ough an interactive program which includes both education of the disease a	nd to	
		ach students how to advocate for themselves. To date, the program has educ	ated_	
	<u>40,</u>	000 students in the US and abroad.		
4 h	(Code	e: ) (Expenses \$ 25,000. including grants of \$ 25,000.) (Revenue \$		
		search and Grants - EndoFound funds cutting-edge medical research at medica	1	—–′
	ins	stitutions and hospitals in the US predominantly, and in other countries.	= Resea	rch
		conducted on the etiology of the disease, genetic implications, and organs		
		ected by the disease, among others, all with the goal of developing better		
	dia	ngnostics and better treatments.		
10	(Code	e: ) (Expenses \$ including grants of \$ ) (Revenue \$		
40	•	nferences and webinars: Historically EndoFound runs two large annual confe	ronco	
		e first is a medical conference which gathers physicians, surgeons, researc		
		rses, from all over the world to learn about current trends and best practi		
		e treatment of endometriosis. The second is a patient conference bringing		
		physicians together to learn in depth about endometriosis, management of		
		sease, support available and wellness training. Both conferences are held		rch
		ring Endometriosis Awareness Month. Due to COVID-19 restrictions which beg		
		ore the scheduled conferences, EndoFound successfully pivoted to on-line w		
		conferences through the end of 2021 so that it could continue to bring bo		
		tients and medical professionals together, and deliver quality information	that	the
	gro	oups have come to rely on.		
	0			
4 d		r program services (Describe on Schedule O.)	,	
1.		enses \$ including grants of \$ ) (Revenue \$	)	
4 e	rotai	program service expenses ► 839,098.		

## Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
c	I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21	Х	

# Form 990 (2021) ENDOMETRIOSIS FOUNDATION OF AMERICA, INC 20-4904437 Page 4 Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23	Х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	<b>d</b> Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Χ
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions for applicable filing thresholds, conditions, and exceptions):			
	<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Χ
	<b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Χ
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	contributions? If 'Yes,' complete Schedule M	30		Χ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Χ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Χ
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	<b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Χ
38	Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		103	110
	b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	(gambling) winnings to prize winners?	1 c	Х	
$D \Lambda A$	LEE ΔΩΤΩ/Π - 109/22/21	Earm	agn /	2021

Form 990 (2021) ENDOMETRIOSIS FOUNDATION OF AMERICA, INC

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 8	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 5			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3 8	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
ı	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
	olf 'Yes,' enter the name of the foreign country►			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		37
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Λ
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 8	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ı	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
ä	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			37
	services provided to the payor?	7 a		Х
	olf 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
(	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
	I If 'Yes,' indicate the number of Forms 8282 filed during the year	7.0		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
•	as required?	7 g		
ı	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
ä	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
i	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14 a		Х
	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		Х
	excess parachute payment(s) during the year?	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any	17		
	activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? See Schedule 0 Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... 4 Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O...... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe on Schedule O how this was done ... See .Schedule .0 ..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Χ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official.. See . Schedule.. 0....... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?.. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NY Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Margaret Cianci 872 Fifth Avenue New York NY 10065 (212)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Director

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)

Name and title

(B)

Average hours per week (list any hours for plated organization) (Rist any hours for per leated organization) (Rist any hours for per leat

	hours per							compensation from	compensation from	of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) Margaret Cianci Executive Dir.	<u> 40</u> _			Х				180,779.	0.	18,525.
(2) Tamer Seckin, MD President	5_0	Х		Х				0.	0.	0.
(3) Elif Seckin Treasurer	2	Х		Х				0.	0.	0.
(4) Michael S. Brodherson, MD Director	2	Х						0.	0.	0.
(5) Kristy Curry Director	2	Х						0.	0.	0.
(6) Subrata De Director	20	Х						0.	0.	0.
7) Sandra Gelbard, MD Director	20	Х						0.	0.	0.
(8) Karli Goldstein, DO Director	2	Х						0.	0.	0.
(9) Tracey Haas, DO, MPH Director	2	Х						0.	0.	0.
(10) Jody Grobman Director	2	Х						0.	0.	0.
(11) Donna Kesselman, MD Director	20	Х						0.	0.	0.
(12) Lawrence Livornese Director	20	Х						0.	0.	0.
(13) Harry Reich, MD Director	2	Х						0.	0.	0.
(14) Madeleine K. Rudin	2	.,						0	0	•

**BAA** TEEA0107L 09/22/21 Form **990** (2021)

Fart VII Section A. Officers, Directors, 110	(B)	l		<u>'pi</u>		c3,	and	i ingriest oon	ipensatea Emp	imployees (continued)		
(A) Name and title	Average hours per week (list any hours for related organiza - tions below	box	, unle cer ar	Pos heck ss pe	sition more erson directe	than is bottor/trus Highest compensated employee	h an tee)	(D)  Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E)  Reportable compensation from related organizations (W-2/1099- MISC/1099-NEC)	tions of other compensation from		
(15) Piraye Yurttas Beim, PHD	dotted line)		istee			nsated						
Director (16)	0	X						0.	0	•		0.
<u>(17)</u>												
(18)												
(19)												
(20)		-										
(21)		-										
(22)												
(23)		-										
(24)												
(25)												
1 b Subtotal		ļ	<u> </u>				<b>&gt;</b>	180,779.	0		18,5	25
c Total from continuation sheets to Part VII, Secti							<b></b>	0.	0		10,5	0.
d Total (add lines 1b and 1c).							<b></b>	180,779.	0		18,5	
2 Total number of individuals (including but not limited from the organization ► 1							ved					
Tom the organization I											Yes	No
3 Did the organization list any <b>former</b> officer, direct on line 1a? <i>If 'Yes,' complete Schedule J for suc</i>	tor, truste h individu	e, ke <i>al</i>	ey er	mplo	oyee	e, or	high	nest compensated	employee	3		X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate												
such individual	e comper	 Isatio	 n fr	 om	 anv	unre	late	ed organization or	individual	4	Х	
for services rendered to the organization? If 'Yes  Section B. Independent Contractors	s,' comple	te So	chea	lule	J fo	r suc	ch p	erson		5		X
1 Complete this table for your five highest compen compensation from the organization. Report compen	sated indes	epeno	dent alen	cor	ntrad vear	ctors endi	tha	t received more to	nan \$100,000 of	ar.		
(A) Name and business add							<u> </u>	(B) Description (		(	<b>C)</b> ensation	า
Rebillard Public Relations 464 Old Route 2	2 Amenia	a, N	Y 1	250	1			Public Relati	on Services	1	26,1	64.
2 Total number of independent contractors (including to		ited to	o tho	se I	isted	d abo	ve)	who received more	than			
\$100,000 of compensation from the organization	- 1											

# Form 990 (2021) ENDOMETRIOSIS FOUNDATION OF AMERICA, INC Page 9 20-4904437 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII.

							Total revenue	(B) Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514
N N	1 a	Federated campaig	ıns .		1 a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues.			1 b					
A G	С	Fundraising events			1 c					
ar,	d	Related organization	ns .	[	1 d					
ıs, (	е	Government grants (cont			1 e	109,242.				
er S	f	All other contributions, g similar amounts not incl	Jitts, ( uded	grants, and	1 f	1,773,269.				
년 왕	q	Noncash contributions in				1,773,209.				
a di		lines 1a-1f			1 g					
	h	Total. Add lines 1a	-It.		· · · · · · ·	Business Code	1,882,511.			
Program Service Revenue	2 a				-	Business Code				
ě	b La									
S.	c									
ervi	d									
SE	е									
gra	f	All other program s	ervi	ce revenu	e					
Ę.	g	Total. Add lines 2a	-2f .			▶				
	3	Investment income (	inclu	ding divide	ends, ir	nterest, and				
	,	other similar amount income from investi	,				1,479.			1,479.
	5	Royalties				•				
	,	Noyanies		(i) Re		(ii) Personal				
	6a	Gross rents	6a	()		(,,				
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с							
	d	Net rental income of	or (lo	oss)						
	7 a	Gross amount from		(i) Secu	rities	(ii) Other				
		sales of assets other than inventory	7a							
	b	Less: cost or other basis								
		and sales expenses	7b							
		Gain or (loss)  Net gain or (loss).	7c			<u> </u>				
						· · · · · · · · · · · · · · · · · · ·				
enne	8 a	Gross income from fundation (not including \$	raisin	g events						
		of contributions reported	l on li	ne 1c).	-					
Re		See Part IV, line 18			88	а				
Other	b	Less: direct expens	ses.		81	b				
₹	С	Net income or (loss	s) fro	om fundra	ising e	events				
	9 a	Gross income from gami	ng ac	tivities.						
	١.	See Part IV, line 19			98					
		Less: direct expens Net income or (loss			91					
					y activ	11165				
	10 a	Gross sales of inventory, returns and allowances.			10:	a				
	b	Less: cost of goods			10					
		Net income or (loss								
<u> </u>					1	Business Code				
Miscellaneous Revenue	11 a	Other income	=				9,564.	9,564.		
ᆲ	b				[					
scellaneo Revenue	С									
ĭ <u>ĕ</u> ∝	_	All other revenue.			L					
	_	Total revenue See				······	9,564.	0 564	-	1 470
										1 7 7 7 7

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	esponse or note to any			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	25,000.	25,000.		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22	.,	2,222		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	199,304.	151,003.	28,421.	19,880.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	204,359.	184,973.	0.	19,386.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	204,333.	104, 513.		17,300.
9	Other employee benefits	6,899.	5,742.	486.	671.
10	Payroll taxes	26,809.	22,313.	1,888.	2,608.
11	Fees for services (nonemployees):				
á	Management				
ŀ	Legal	95,639.		95,639.	
(	Accounting				
(	<b>1</b> Lobbying				
•	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	I Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule OSCh. O	465,703.	366,268.	42,712.	56,723.
12	Advertising and promotion	29,672.	23,738.	12,712.	5,934.
13	Office expenses	39,950.	33,251.	2,813.	3,886.
14	Information technology	33,330.	33,231.	2,013.	3,000.
15	Royalties				
16	Occupancy				
17	Travel	3,889.	3,237.	274.	378.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	3,003.	0,201.	2711	0701
	Conferences, conventions, and meetings				
20	Interest				
21	Depreciation, depletion, and amortization	1 700		1 700	
22	· ' ' ' ' ' '	1,723.	2 570	1,723.	417
23 24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).	4,289.	3,570.	302.	417.
á	Other Expense	25,736.	9,117.	160.	16,459.
ŀ	Special Event Expense	13,607.	10,886.		2,721.
(					
(					
•	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,142,579.	839,098.	174,418.	129,063.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	any line	in this Part X						
					(A) Beginning of year		<b>(B)</b> End of year			
	1	Cash — non-interest-bearing			1,115,913.	1	1,192,413.			
	2	Savings and temporary cash investments				2				
	3	Pledges and grants receivable, net			17,823.	3	682,286.			
	4	Accounts receivable, net				4				
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	er officer, I contribut rsons	director, or, or 35%		5				
	6	Loans and other receivables from other disqualified p		-						
	J	section 4958(f)(1)), and persons described in section				6				
	7	Notes and loans receivable, net	. , ,	´ ` ´		7				
Ø	8	Inventories for sale or use		L		8				
Assets	9	Prepaid expenses and deferred charges		<u> </u>	144,670.	9	125,302.			
As	_		1 1		144,070.		125,502.			
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		5,487.						
	b	Less: accumulated depreciation		3,424.	3,786.	10 c	2,063.			
	11	Investments — publicly traded securities		_	99,077.	11	155,209.			
	12	Investments – other securities. See Part IV, line 11		-		12				
	13	Investments – program-related. See Part IV, line 11.		-		13				
	14	Intangible assets.	-		14					
	15	Other assets. See Part IV, line 11	F		15					
	16	Total assets. Add lines 1 through 15 (must equal line	33)		1,381,269.	16	2,157,273.			
	17	Accounts payable and accrued expenses		45,649.	17	91,617.				
	18	Grants payable		<u> </u>		18				
	19	Deferred revenue		-		19				
	20	Tax-exempt bond liabilities		_		20				
lies	21	Escrow or custodial account liability. Complete Part		<u> </u>		21				
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor, or 35	·%		22				
	23	Secured mortgages and notes payable to unrelated th	nird partie	s		23				
	24	Unsecured notes and loans payable to unrelated third	l parties		109,242.	24	82,060.			
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com			·	25	,			
	26	Total liabilities. Add lines 17 through 25			154,891.	26	173,677.			
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	> ×							
alaı	27	Net assets without donor restrictions			1,151,378.	27	1,233,596.			
ä	28	Net assets with donor restrictions		<u></u>	75,000.	28	750,000.			
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here >							
ō	29	Capital stock or trust principal, or current funds			29					
ets	30	Paid-in or capital surplus, or land, building, or equipm	id-in or capital surplus, or land, building, or equipment fund							
188	31	Retained earnings, endowment, accumulated income	, or other	funds		31				
it A	32	Total net assets or fund balances			1,226,378.	32	1,983,596.			
Ne	33	Total liabilities and net assets/fund balances			1,381,269.	33	2,157,273.			
RΔ	Δ		TEEA0111L	09/22/21	•		Form <b>990</b> (2021)			

Form **990** (2021)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,8	93,5	554.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,1	42,5	579.
3	Revenue less expenses. Subtract line 2 from line 1	3	7.	50,9	975.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,2	26,3	378.
5	Net unrealized gains (losses) on investments	5	•		243.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O).	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	10	1 0		- 0.6
Da	rt XII Financial Statements and Reporting	10	1,9	83,5	96.
Pa	<u> </u>				_
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both:  Separate basis  Both consolidated and separate basis	d on a			
	<b>b</b> Were the organization's financial statements audited by an independent accountant?		2b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both:    X   Separate basis	te			
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
	<b>a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За		Х
	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
BAA	TEEA0112L 09/22/21		Form	990	(2021)

#### SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

iame o	ı une	e organization					Employer identili	cation numb	er
END	MC	ETRIOSIS FOUNDATION	N OF AMERICA,	INC			20-490443	37	
Part		Reason for Public Cha			comple	ete this	s part.) See instru	ctions.	
		inization is not a private found	•	3			,		
1	Ť	A church, convention of church	es, or association of ch	nurches described in sect	tion 1 <b>70</b> (	b)(1)(A)(	i).		
2		A school described in section					•		
3		A hospital or a cooperative h		•		0(b)(1)(A	Miii).		
4		A medical research organiza						-nter the	hospital's
-	L	name, city, and state:	tion operated in conju	anction with a nospital t	aescribe	u III <b>360</b>			nospital s
5									
5		An organization operated for section 170(b)(1)(A)(iv). (Co		ge or university owned	or oper	ated by	a governmental unit o	lescribed	in
6		A federal, state, or local gov	ernment or governme	ntal unit described in s	ection 1	<b>70(b)(</b> 1)	)(A)(v).		
7		An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	art of its support from a	governm	ental un	it or from the general pu	ıblic desci	ribed
8		A community trust described		A)(vi). (Complete Part I	l.)				
9		An agricultural research organi	zation described in sec	tion 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant col	ege	
	<u> </u>	or university or a non-land-grai	nt college of agriculture	(see instructions). Enter	the nan	ne, city,	and state of the college	or	
		university:							
10	X	An organization that normall from activities related to its investment income and unre June 30, 1975. See section!	exempt functions, sub lated business taxable	ject to certain exception in the community in the communi	ns; and	(2) no r	nore than 33-1/3% of	its suppo	rt from gross
11		An organization organized ar	nd operated exclusive	ly to test for public safe	ety. See	section	1 509(a)(4).		
12		An organization organized a	nd operated exclusive	ly for the benefit of, to	perform	the fun	ections of, or to carry of	out the pu	irposes of one
		or more publicly supported o	rganizations describe	d in section 509(a)(1) o	r section	n 509(a	(2). See <b>section 509</b>	<b>a)(3).</b> Che	eck the box on
а	Г	lines 12a through 12d that de Type I. A supporting organization							portod
u		organization(s) the power to re complete Part IV, Sections A	gularly appoint or elect	a majority of the directo	rs or trus	stees of t	the supporting organization	ion. <b>You r</b>	nust
b		Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organiza	having on the having of the ha	control or ou
С		Type III functionally integrated organization(s) (see instruction		ion operated in connectio	n with, a	nd function	onally integrated with, its	supporte	d
d		Type III non-functionally integrated. The control of the functionally integrated.	rated. A supporting org	anization operated in cor	nection	with its s	supported organization(	s) that is r	not
		instructions). You must com	plete Part IV, Section	s A and D, and Part V.	·				•
e		Check this box if the organiz integrated, or Type III non-fu nter the number of supported of	nctionally integrated :	supporting organizatior	١.			oe III tund I	ctionally
		ovide the following information	5						
		ame of supported organization	(ii) EIN	(iii) Type of organization	C.A.	- 41	(v) Amount of monetary	(4)	Amount of other
•	, 140	anc of supported organization	(II) LIIV	(described on lines 1-10 above (see instructions))	organizat in your g	s the tion listed overning ment?	support (see instructions)		t (see instructions)
					Yes	No			
A)									
B)									
C)									
C)									
D)									
E)									
•									
								I	

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		,,,		,		
Cale	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 2021	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activ	rities, etc. (see in	structions)				
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second	, third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □
Sec	tion C. Computation of Pu					<del>_</del>	
14	Public support percentage for 20	•	•		•		%
15	Public support percentage from					LL	%
16a	<b>33-1/3% support test—2021.</b> If t and <b>stop here.</b> The organization	he organization d qualifies as a pul	id not check the bolicly supported o	oox on line 13, an organization	d line 14 is 33-1/3	3% or more, check	this box▶
b	<b>33-1/3% support test—2020.</b> If the and <b>stop here.</b> The organization						
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this	box and stop here	e. Explain in Part \	/I how
b	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-a	nd-circumstances	s test, check this	box and stop here	. Explain in Part \	/I how the
18	Private foundation. If the organization	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	tructions >
BAA						Schedule	A (Form 990) 2021

Schedule A (Form 990) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						_
	dar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 2021	(f) Total
1	Gifts, grants, contributions.	(a) 2017	(b) 2016	(6) 2013	(u) 2020	(e) 2021	(I) Total
	and membership fees received. (Do not include any 'unusual grants.')	584.885.	1,208,959.	553,342.	1,076,764.	1.882.511.	5,306,461.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities	001,000.	1,200,303.	000,012.	1,0,0,,01.	1,002,011.	<u> </u>
	furnished in any activity that is related to the organization's						
_	tax-exempt purpose	61,749.	139,050.	31,988.			232,787.
3	Gross receipts from activities that are not an unrelated trade or business under section 513.	19,368.					19,368.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	23,000					0.
	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5	666,002.	1,348,009.	585,330.	1,076,764.	1,882,511.	5,558,616.
<b>7</b> a	Amounts included on lines 1, 2, and 3 received from disqualified persons	365,000.	625,000.	175 000	160,201.	950,938.	2,276,139.
b	Amounts included on lines 2 and 3 received from other than	365,000.	623,000.	175,000.	160,201.	950,938.	2,270,139.
	disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		0	0			0
_	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
8		365,000.	625,000.	175,000.	160,201.	950,938.	2,276,139.
_	Public support. (Subtract line 7c from line 6.)tion B. Total Support						3,282,477.
		<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	<b>(d)</b> 2020	<b>(e)</b> 2021	(f) Total
	dar year (or fiscal year beginning in) ► Amounts from line 6		• •				
	Gross income from interest, dividends,	666,002.	1,348,009.	585,330.	1,076,764.	1,882,511.	5,558,616.
	payments received on securities loans, rents, royalties, and income from similar sources	1,437.	2,224.	1,899.	1,706.	1,479.	8,745.
b	Unrelated business taxable			•		·	<u> </u>
	income (less section 511 taxes) from businesses acquired after June 30, 1975						0.
-	taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	1,437.	2,224.	1,899.	1,706.	1,479.	0. 8,745.
-	taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is	1,437.	2,224.	1,899.	1,706.	1,479.	
11	taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of	1,437.	2,224.	1,899.	1,706.		0.
11	taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). See Part VI.  Total support. (Add lines 9,					9,564.	9,564.
11 12 13	taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). See Part VI.	667,439.	1,350,233.	587,229.	1,078,470.	9,564. 1,893,554. section 501(c)(3)	9,564. 5,576,925.
11 12 13 14	taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). See Part VI.  Total support. (Add lines 9, 10c, 11, and 12.)	667, 439. for the organization stop here	1,350,233.	587,229.	1,078,470.	9,564. 1,893,554. section 501(c)(3)	9,564. 5,576,925.
11 12 13 14 Sec	taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI.  Total support. (Add lines 9, 10c, 11, and 12.)	667, 439. for the organization stop hereblic Support P	1,350,233. on's first, second,	587,229. third, fourth, or f	1,078,470.	9,564. 1,893,554. section 501(c)(3)	0. 9,564. 5,576,925. ►
11 12 13 14 Sec	taxes) from businesses acquired after June 30, 1975.  Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI.  Total support. (Add lines 9, 10c, 11, and 12.)	667, 439. for the organization stop hereblic Support Popular (line 8, column)	1,350,233. on's first, second, ercentage n (f), divided by lin	587,229. third, fourth, or f	1,078,470. ifth tax year as a	9,564. 1,893,554. section 501(c)(3)	0. 9,564. 5,576,925. ► □
11 12 13 14 Sec: 15 16	taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). See Part VI.  Total support. (Add lines 9, 10c, 11, and 12.)	667, 439. for the organizatic stop hereblic Support P021 (line 8, colum 2020 Schedule A,	1,350,233. on's first, second, Percentage n (f), divided by lin Part III, line 15.	587, 229. third, fourth, or f	1,078,470. ifth tax year as a	9,564. 1,893,554. section 501(c)(3)	0. 9,564. 5,576,925. ►
11 12 13 14 Sec: 15 16	taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	667, 439. for the organization stop here blic Support Population of the second s	1,350,233.  on's first, second,  Percentage  n (f), divided by lin  Part III, line 15.  ne Percentage	587, 229. third, fourth, or f	1,078,470. ifth tax year as a	9,564. 1,893,554. section 501(c)(3)	0. 9,564. 5,576,925. ► □ 58.86 % 65.99 %
11 12 13 14 Sec 15 16 Sec	taxes) from businesses acquired after June 30, 1975.  Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). See Part VI.  Total support. (Add lines 9, 10c, 11, and 12.).  First 5 years. If the Form 990 is organization, check this box and tion C. Computation of Pulpublic support percentage from the public support percentage from the same acquired to the public support percentage from the same acquired to the support percentage from the same acquired to the same ac	667, 439. for the organization stop here blic Support Pole (line 8, column 2020 Schedule A, restment Incortor 2021 (line 10c,	1,350,233.  on's first, second,  Percentage  n (f), divided by lin  Part III, line 15.  me Percentage  column (f), divided	587,229. third, fourth, or f	1,078,470. ifth tax year as a	9,564.  1,893,554. section 501(c)(3)	0. 9,564. 5,576,925. ► □ 58.86 % 65.99 % 0.16 %
11 12 13 14 Sec: 15 16 Sec: 17 18	taxes) from businesses acquired after June 30, 1975.  Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). See Part VI.  Total support. (Add lines 9, 10c, 11, and 12.)	667, 439. for the organization stop here	1,350,233.  on's first, second,  cercentage  n (f), divided by lin  Part III, line 15.  me Percentage  column (f), divided  le A, Part III, line  lid not check the be	587, 229. third, fourth, or form the 13, column (f) and by line 13, column to cox on line 14, ar	1,078,470. ifth tax year as a	9,564.  1,893,554. section 501(c)(3)	0.  9,564.  5,576,925.  58.86 % 65.99 %  0.16 % 0.18 % d line 17
11 12 13 14 Sec: 15 16 Sec: 17 18 19a b	taxes) from businesses acquired after June 30, 1975.  Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). See Part VI.  Total support. (Add lines 9, 10c, 11, and 12.)	for the organization to the organization to the support Polic Schedule A, restment Incorpore 2021 (line 10c, from 2020 Schedule the organization of the organizati	1,350,233.  on's first, second,  ercentage  n (f), divided by lin  Part III, line 15.  me Percentage  column (f), divided  le A, Part III, line  lid not check the be  phere. The organ  id not check a boo  and stop here. The	587, 229. third, fourth, or fourth, or fourth, fourth, fourth, or fourth, or fourth, f	1,078,470. ifth tax year as a  umn (f)).  d line 15 is more as a publicly suppose 19a, and line 1 alifies as a public	9,564.  1,893,554. section 501(c)(3)	9,564.  5,576,925.  58.86 % 65.99 %  0.16 % 0.18 % d line 17 1

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI,</b> including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If 'Yes,' provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
С	: Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI.</b>	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 <b>0</b> b		

Pa	rt IV Supporting Organizations (continued)	•		
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
	<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
	<b>b</b> A family member of a person described on line 11a above?	11b		
	C A 35% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organizations. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	•		
Sec	ction D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1	ies	NO
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	<ul> <li>The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see</li> </ul>	instru	uctions	s).
2	Activities Test. Answer lines 2a and 2b below.	ı	V	N -
			Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities.	2a		
	<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities	21.		
	but for the organization's involvement.	2b		
	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If 'Yes' or 'No,' provide details in Part VI.</i>	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

	ENDOMETRIOSIS FOUNDATION OF AME		•	04437 Page
Pa				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	on N	ov. 20, 1970 (explain ir st complete Sections A	Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
- 6	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors     (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA Schedule A (Form 990) 2021

Part V	Type III Non-Functional	ly Integrated 509(a)(3)	Supporting Organizations	(continued)

Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in <b>Part VI</b> ). See instructions.	8	
9	Distributable amount for 2021 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3 Excess distributions carryover, if any, to 2021			
<b>a</b> From 2016			
<b>b</b> From 2017			
<b>c</b> From 2018			
<b>d</b> From 2019			
<b>e</b> From 2020			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
<b>b</b> Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section E, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### Part III, Line 12 - Other Income

Nature and Source		2021	2	020	2019		2018	 2017
Other income Tot	\$ al \$	9,564. 9,564.	\$	0. \$	0	. \$	0.	\$ 0.

BAA TEEA0408L 08/31/21 Schedule A (Form 990) 2021

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

ENDOMETRIOSIS FOUNDATION OF AMERICA, INC

				20-4904437
Par	t   Organizations Maintaining Donor	Advised Funds or Other	Similar Fu	nds or Accounts.
	Complete if the organization answ	ered 'Yes' on Form 990, P	art IV, line	e 6.
		(a) Donor advised fund	ds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor are the organization's property, subject to the control of the organization o			
6	Did the organization inform all grantees, donors for charitable purposes and not for the benefit	of the donor or donor advisor, or	for any other	r purpose conferring
	impermissible private benefit?			iles Ino
Par	t II Conservation Easements.	varied Weel on Form 000 F	المحلال المح	. 7
	Complete if the organization answ			e /
1		•	<u></u>	ion of a historically important land area
	Preservation of land for public use (for example Protection of natural habitat	e, recreation or education)		ion of a historically important land area ion of a certified historic structure
	Preservation of open space		Freservat	ion of a certified historic structure
2	<u> </u>	old a gualified concentration contribu	ition in the for	m of a concentration assembnt on the
2	Complete lines 2a through 2d if the organization he last day of the tax year.	eid a quaimed conservation contribt		in of a conservation easement on the
				Held at the End of the Tax Year
á	a Total number of conservation easements			2a
ı	Total acreage restricted by conservation easem	nents		2b
(	Number of conservation easements on a certific	ed historic structure included in	(a)	2c
(	Number of conservation easements included in structure listed in the National Register	(c) acquired after 7/25/06, and r	not on a histo	oric 2 d
3	Number of conservation easements modified, transtax year ►			
4	Number of states where property subject to conserv	vation easement is located ►		
5	Does the organization have a written policy reg			
	and enforcement of the conservation easement			
6	Staff and volunteer hours devoted to monitoring, in		_	
7	Amount of expenses incurred in monitoring, inspec	ting, handling of violations, and en	forcing conser	vation easements during the year
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the require	rements of se	ection 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization repoinclude, if applicable, the text of the footnote to conservation easements.			
Par	Organizations Maintaining Collection Complete if the organization answ	tions of Art, Historical Trevered 'Yes' on Form 990, F	easures, or Part IV, line	r Other Similar Assets. e 8.
1 a	a If the organization elected, as permitted under historical treasures, or other similar assets held Part XIII the text of the footnote to its financial	d for public exhibition, education,	or research	tatement and balance sheet works of art, in furtherance of public service, provide in
I	o If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	FASB ASC 958, to report in its republic exhibition, education, or res	evenue state search in furth	ment and balance sheet works of art, erance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, I			
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, his amounts required to be reported under FASB A	storical treasures, or other similar a SC 958 relating to these items:	assets for finar	ncial gain, provide the following
ä	a Revenue included on Form 990, Part VIII, line	1		
ı	Assets included in Form 990, Part X			▶\$

Part III Organizations Maintaining C	ollections of Art, Histo	orical Treasures, or	Other Similar Ass	sets (continu	ıed)
<b>3</b> Using the organization's acquisition, accession items (check all that apply):	on, and other records, check a	ny of the following that m	ake significant use of its	collection	
a Public exhibition	<b>d</b> Loan o	or exchange program			
<b>b</b> Scholarly research	e Other				
c Preservation for future generations	<u>—</u>				
4 Provide a description of the organization's concern XIII.	ollections and explain how they	further the organization's	s exempt purpose in		
5 During the year, did the organization solic to be sold to raise funds rather than to be	maintained as part of the o	rganization's collection	?	Yes	No
Part IV   Escrow and Custodial Arran line 9, or reported an amount	<b>gements.</b> Complete if t t on Form 990, Part X,	he organization and line 21.	swered 'Yes' on Fo	orm 990, Par	t IV,
1 a Is the organization an agent, trustee, cust on Form 990, Part X?	todian or other intermediary	for contributions or other	er assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement in Part >					_
				Amount	
c Beginning balance			1с		
<b>d</b> Additions during the year			1 d		
e Distributions during the year			1 e		
f Ending balance			1f		-
2 a Did the organization include an amount or	n Form 990, Part X, line 21,	for escrow or custodial	account liability?	Yes	No
<b>b</b> If 'Yes,' explain the arrangement in Part 2					j
Dort V Endoument Funds Complet	a if the argonization on	awarad Waal on Fa	vrna 000 Dort IV I	no 10	
Part V Endowment Funds. Complete					
1 a Beginning of year balance	urrent year (b) Prior year	(c) Two years back	(u) Tillee years back	(e) Four year	S Dack
<b>b</b> Contributions					
<b>b</b> Contributions					
c Net investment earnings, gains,					
and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
<b>g</b> End of year balance					
2 Provide the estimated percentage of the or	current year end balance (lin	e 1g, column (a)) held	as:		
a Board designated or quasi-endowment ▶	%				
<b>b</b> Permanent endowment ►	%				
c Term endowment ► %					
The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.				
<b>3</b> a Are there endowment funds not in the posses organization by:	ssion of the organization that a	are held and administered	I for the	Yes	No
(i) Unrelated organizations				3a(i)	
(ii) Related organizations				3a(ii)	
<b>b</b> If 'Yes' on line 3a(ii), are the related orga				. 3b	1
4 Describe in Part XIII the intended uses of					
Part VI Land, Buildings, and Equipm					
Complete if the organization		n 990, Part IV, line	11a. See Form 99	00, Part X, li	ne 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	alue
<b>1 a</b> Land					
<b>b</b> Buildings					
c Leasehold improvements					
<b>d</b> Equipment					
<b>e</b> Other		5,487.	3,424.	2	,063.
Total. Add lines 1a through 1e. (Column (d) mu					,063.
PAA		(D), III ( 100.)		Jula D (Farm 99)	

Schedule D (Form 990) 2021

Investments - Other Securities.   Complete if the organization answered	1 'Yes' on Form 99	N/A 0 Part IV line 11h See Form 99	90 Part X line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of	
(1) Financial derivatives	<del>  ``</del>		,
(2) Closely held equity interests			
(3) Other			
(A)			
 (B)			
(C)			
(D)			
(E)			
<u>(F)</u>			
(G)			
(H)			
(l) ====================================			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)	1	27./2	
Part VIII Investments – Program Related. Complete if the organization answered	1 'Yes' on Form 99	N/A 0 Part IV line 11c See Form 99	90 Part X line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	
(1)	1		
(2)	1		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •			
Part IX Other Assets. Complete if the organization answered	N/ <i>I</i> d 'Yes' on Form 99	1 0. Part IV. line 11d. See Form 99	90. Part X. line 15
	escription		<b>(b)</b> Book value
(1)			
(2)			
(3)			
(4) (5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (	B) line 15.)		
Part X Other Liabilities.	Form 000 Dort IV line 1	In or 11f Con Form 000 Port V line 2F	
Complete if the organization answered 'Yes' on F  1. (a) Description	ription of liability	The of TH. See Form 990, Part X, line 25.	<b>(b)</b> Book value
(1) Federal income taxes	iption of hability		(b) book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)	_		
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)		<b>&gt;</b>	
<b>2.</b> Liability for uncertain tax positions. In Part XIII, provide the text of the fo			liability for uncertain
tax positions under FASB ASC 740. Check here if the text of the footnote has			

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	1,899,797.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	43.	
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2 e	6,243.
3 Subtract line 2e from line 1	3	1,893,554.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4 с	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,893,554.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	1,142,579.
<ul><li>1 Total expenses and losses per audited financial statements</li><li>2 Amounts included on line 1 but not on Form 990, Part IX, line 25:</li></ul>	1	1,142,579.
·	1	1,142,579.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	1	1,142,579.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	1	1,142,579.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities 2a  b Prior year adjustments 2b	1	1,142,579.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities 2a  b Prior year adjustments 2b  c Other losses 2c		1,142,579.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	2e	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	2e	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	2e	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	2e 3	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	2e 3	1,142,579.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	2e 3	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### Part X - FASB ASC 740 Footnote

The Organization does not believe its financial statements include any material, uncertain tax positions. Tax filings for periods ending December 31, 2018 and later are subject to examination by applicable taxing authorities.

BAA Schedule D (Form 990) 2021

#### SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number 20-4904437 ENDOMETRIOSIS FOUNDATION OF AMERICA, INC Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?..... X No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC section (b) EIN (d) Amount of cash grant (f) Method of valuation 1 (a) Name and address of organization (e) Amount of noncash (a) Description of (h) Purpose of grant or government (book, FMV, appraisal, noncash assistance assistance or assistance (1) University of Cincinnati Fdn PO Box 19970 Cincinnati, OH 45219 31-0896555 501 (c) 3 25,000. 0 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ...... 3 Enter total number of other organizations listed in the line 1 table.....

Schedule I (Form 990) 2021

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

BAA Schedule I (Form 990) 2021

#### SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service **Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

ENDOMETRIOSIS FOUNDATION OF AMERICA, INC

Part I Questions Regarding Compensation

Employer identification number 20-4904437

				Yes	No
1 :	a Check the appropriate box(es) if the organization provided any of t VII, Section A, line 1a. Complete Part III to provide any releva	he following to or for a person listed on Form 990, Part ant information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
	o If any of the boxes on line 1a are checked, did the organization fol reimbursement or provision of all of the expenses described a		1 b		
		,			
2	Did the organization require substantiation prior to reimbursing trustees, and officers, including the CEO/Executive Director, respectively.		2		
3	Indicate which, if any, of the following the organization used to est Executive Director. Check all that apply. Do not check any box establish compensation of the CEO/Executive Director, but ex	ablish the compensation of the organization's CEO/ xes for methods used by a related organization to plain in Part III.			
	X Compensation committee	Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
	_				
4	During the year, did any person listed on Form 990, Part VII, organization or a related organization:	Section A, line 1a, with respect to the filing			
i	${f a}$ Receive a severance payment or change-of-control payment?		4 a		Χ
	Participate in or receive payment from a supplemental nonqui	·	4 b		Χ
•	c Participate in or receive payment from an equity-based compe	-	4 c		X
	If 'Yes' to any of lines 4a-c, list the persons and provide the a	applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations	s must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did th contingent on the revenues of:	e organization pay or accrue any compensation			
;	a The organization?		5 a		Х
	<b>a</b> Any related organization?		5 b		Χ
	If 'Yes' on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did th contingent on the net earnings of:	e organization pay or accrue any compensation			
;	a The organization?		6 a		Χ
-	Any related organization?		6 b		Χ
	If 'Yes' on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, of payments not described on lines 5 and 6? If 'Yes,' describe in	did the organization provide any nonfixed	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or ac	crued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section if 'Yes,' describe in Part III.	on 53.4958-4(a)(3)?	8		v
_			0		X
9	If 'Yes' on line 8, did the organization also follow the rebuttable presection 53.4958-6(c)?		9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 a	nd/or 1099-MISC and/o	r 1099-NEC compensation	n	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
Margaret Cianci	(i)	180,779.	0.	0.	0.	18,525.	199,304.	0.
1 Executive Dir.	(ii)	0.	$\frac{1}{0}$ .	<del></del>	$\frac{1}{0}$ .	0.	0.	0.
	(i)							
	(ii)							
	(i)							
3	(ii)							
	(i)							
	(ii)							
	(i)		L		L			
	(ii)							
	(i)							
	(ii)							
	(i)						L	
	(ii)							
	(i)		 		L		<b> </b>	
	(ii)							
	(i)				<b> </b>		<b></b>	
9	(ii)							_
10	(i)		<del> </del>		<b> </b>		<b></b>	
10	(ii)							
11	(i) (ii)							
	(i)							
	(i) (ii)				<del> </del>		<del> </del>	
	(i)							
	(ii)				<del> </del>		<del> </del>	
	(i)							
	(ii)				<del> </del>		<del> </del>	
··-	(i)							
15	(ii)				<del> </del>		<del> </del>	
	(i)							
	(ii)				†		<del> </del>	
DAA	` '		TEE \( \lambda \) 10/2	7/01	l	l	Calcadada	/Form 000\ 2021

BAA TEEA4102L 10/27/21 Schedule J (Form 990) 2021

### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

TEEA4103L 10/27/21

#### SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

ENDOMETRIOSIS FOUNDATION OF AMERICA, INC

20-4904437

Employer identification number

#### Form 990. Part III. Line 1 - Organization Mission

The Endometriosis Foundation of America (EndoFound) strives to increase disease recognition, provide advocacy, facilitate expert surgical training, and fund landmark endometriosis research. Engaged in a robust campaign to inform both the medical community and the public, EndoFound places particular emphasis on the critical importance of early diagnosis and effective intervention while simultaneously providing education to the next generation of medical professionals and their patients.

#### Form 990, Part VI, Line 2 - Business or Family Relationship of Officers, Directors, Etc.

There is a family relationship among several board members.

#### Form 990, Part VI, Line 11b - Form 990 Review Process

Management reviewed a draft of the form 990 and provided edits to the ax preparer. After this process was performed, the form 990 was sent to the full board of directors prior to being filed with the IRS.

Email sent to Board members with place to sign off

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The organization has a board approved conflicts of interest policy. Each board member must fill out an annual declaration stating they had no conflicts or identifying the nature of their interested party transactions.

#### Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Executive compensation is approved by the Executive Committee.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Documents are available upon request.

Page 2 Name of the organization Employer identification number 20-4904437 ENDOMETRIOSIS FOUNDATION OF AMERICA, INC

# Form 990, Part IX, Line 11g Other Fees For Services

		(A)	(B)	(C)	(D)
	_	Total	Program <u>Services</u>	Management <u>&amp; General</u>	Fund- raising
Other professional fees	_	465,703.	366,268.	42,712.	56,723.
	Total 🕏	465,703.	\$ 366,268.	\$ 42,712.	\$ 56 <b>,</b> 723.